

Lauren J. Rainey is an attorney and Associate Dean for Diversity, Equity, and Inclusion at Burnett School of Medicine at Texas Christian University. Celebrating a year of inaugural firsts with the institution, Dean Rainey reimagined a culture of inclusion, representation, pathways, and belonging for empathetic patient-centered care as a strategy for inclusive excellence and strategic deliverables.

To that end, the Office of Diversity, Equity, and Inclusion ***unapologetically*** leveraged diversity and inclusion to drive the school's mission and vision of inclusive excellence in medical education, delivery of care, and scholarship. Consistent with LCME Standards 3.3 and 3.4 among others, the department champions diversity, cultural humility, representation, and inclusion central to its mission and operational measurables.

As we know, DEI policies improve the health of our nation, specifically the patient population in the City of Fort Worth and DFW metroplex. Notably, post-SCOTUS and beyond ensued a chilling effect nationally, challenging capacity to advance critical lifesaving initiatives, like the undermining attack on DEI. Dean Rainey is no stranger to advocating for justice.

Dean Rainey served as Legal Counsel to the New Jersey Attorney General and was Assistant District Attorney for the Philadelphia District Attorney's Office. She teaches nationally on Public Policy, Justice, Strategy, Implicit Bias, Criminal Law & Investigations, and Health Equity.

As Legal Counsel, Dean Rainey implemented the Department's diversity, equity, and inclusion programs. She conducted statewide implicit bias training for deputy attorneys general and assistant prosecutors. Dean Rainey was Deputy Attorney General of the Division of Criminal Justice, she conducted specialized trainings and taught litigation skills to prosecutors through the Attorney General's Advocacy Institute.

Dean Rainey served as the Attorney General's liaison on the New Jersey Supreme Court Committee on Diversity, Inclusion and Community Engagement and led a significant number of committees, task forces, working groups, and community partnerships.

When Dean Rainey was Assistant District Attorney in the Family Violence/Sexual Assault Unit of the Philadelphia District Attorney's Office she prosecuted countless complex trials. She is a lecturer on law, race, implicit bias, public policy, women's and gender studies, and health equity.

She is Faculty for the National Attorneys General Training & Research Institute, leading training and research throughout the government, legal, law enforcement, prosecutorial arenas and specialized disciplines including diversity, equity, and inclusion.

Dean Rainey earned her B.A. in English and Women's and Gender Studies with an emphasis in African-American Studies from The College of New Jersey, a Master's degree in Social and Community Relations, and a Juris Doctor degree from Rutgers School of Law. She is barred to practice law in the great States of New Jersey and Texas, and the Commonwealth of Pennsylvania.